



The European job search network (EURES)

**Citizen and business mobility across
regions and cities
Committee of the Regions**

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DG Employment Social Affairs and Inclusion
Unit C3**



I – Intra-EU labour mobility today

- Free movement of persons is one of the fundamental freedoms guaranteed by EU law
- Free movement of workers allows EU nationals to look for a job in another EU country, work there without a work permit, reside for that purpose, stay there after employment has finished and enjoy equal treatment with nationals in access to employment, working conditions etc..
- Of a labour force of 241 million, 7.5 million work in another EU country
- Obstacles: language barriers, finding a job, find suitable housing, adapting to a different culture; administrative and practical barriers



II – EURES The European Job Search Network

- the European Commission + the **public employment services (PES) of the EEA Member States** (the EU countries, plus Norway, Iceland and Liechtenstein) + the social partners' organisations + Switzerland
- The network is responsible for exchanging information on the availability of labour, vacancies, living and work conditions and facilitates cooperation between its members and with stakeholders – implementing Regulation 492/2011 on free movement for workers within the EU (OJ L141, 27.5.2011, p.1).
- It contributes to the development of a European labour market.



II– EURES today What does it do?

Delivery of personalized and on line services on intra-EU labour mobility to its client groups ("mediated services")

- The services of EURES consist of **information, guidance and assistance for placement/ recruitment** along with matching CV's and vacancies
- The services are delivered essentially by **EURES advisers (about 930 advisers in all 31 countries)** and other relevant staff
- In **cross-border regions**, information is also provided to cross-border workers and employers on issues such as insurance, taxation etc.



II- EURES today

Service delivery also through the Portal

Delivery of self-service ("unmediated") through the EU portal

- **job vacancies** processed by PES covering an estimated 30-40% of the overall European job vacancy market (about 1,4 million vacancies)
- On average **1,1 million CV's** live in the system at any one time in a given month. Job seekers create and store their search profiles and receive email alerts when jobs matching the profile become available.
- About **31,600 employers** have accounts allowing to search for CVs, to create and store search profiles and receive email alerts
- **Free of charge** for jobseekers and employers



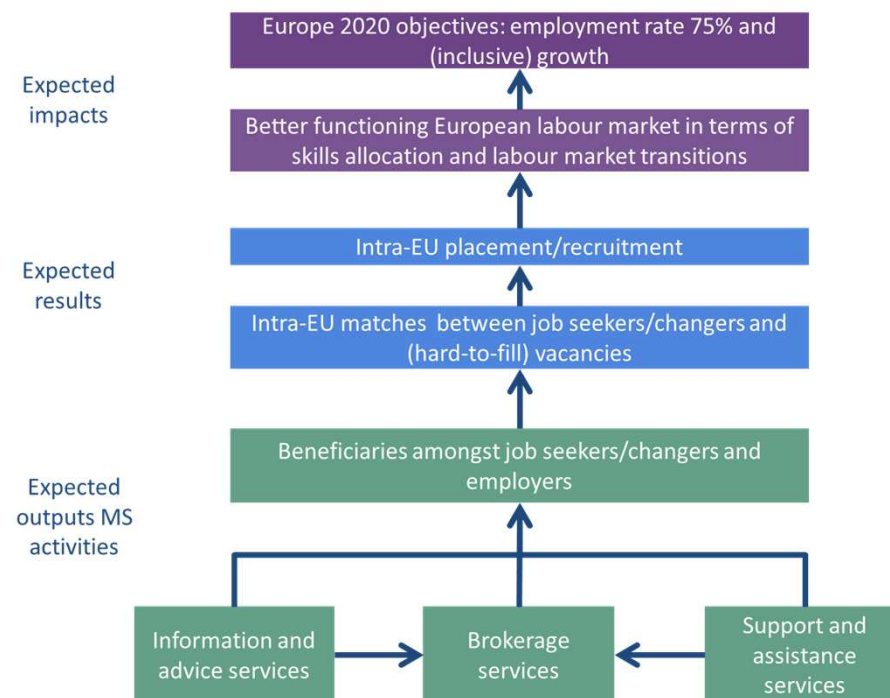
III. 2011 - EURES Reform – why?

.....unleash its potential!

An urgent need to make labour markets more dynamic and boost "mobility" to enhance growth and employment

- Limited geographical mobility is one of the reasons for structural mismatch on the labour market (Annual Growth Survey 2012)
- High unemployment rates co-existing with hard to fill vacancies across the Union
- Enlargement of the free movement of workers' space from 15 to 25 Member States since 1 May 2011

EURES new intervention logic





III. EURES Reform: the new Decision

A new EURES Decision was adopted in November 2012 and aims to improve the functioning of the network (OJ L 328, 28.11.2012, p.21)

- to reorient the activities of the network from its original purpose – provision of information and virtual transparency of job vacancy market – towards more matching, placement and recruitment (more focus on employment results)
- to improve the information exchange on national activities and coordination between Member States to address labour shortages and labour surpluses (programming)
- to introduce the possibility to open up to other types of employment services (new actors in the network)

The Decision enters into force on 1.1.2014



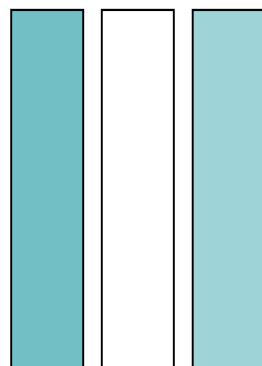
III- EURES under the next MFF

Direct Management: EU Programme Employment and Social Innovation

EURES HORIZONTAL ACTIVITIES

Portal, training, network support and support for cross border partnerships

Shared Management: European Social Fund



VERTICAL ACTIVITIES

Modernisation of labour market institutions
Personalised placement services
Mobility schemes



IV. EURES IT platform and portal 2020

A European interoperability platform for exchange of job vacancies and CVs between EURES partner organisations (PES and PRES) based on standard formats and classifications

A powerful search and matching engine available on the EURES portal and for the EURES partners enabling high quality matching between jobseekers and available jobs, using state of the art semantic technologies

A one stop shop for information and advice on job mobility and the major practical tool to facilitate workers mobility throughout Europe by offering all the necessary services to enable the user to make informed choices based on full information on the opportunities available to them.

- Vacancy and CV matching
- Virtual job fairs and events
- Community building
- Personalised information and advice



V. Future initiative on EURES

The **European Council** has called at several occasions for an enhanced role for EURES, notably in the light of the high youth unemployment rates across the EU and called for a **proposal from the Commission**.

The Commission is reflecting on ways to improve the exchange of job applications and job vacancies and the role of the EURES network:

- increase the supply of vacancies and CV's via EURES, with job seekers having access to the same vacancies all over Europe and employers a good pool of CV to match jobseekers with offers
- ensure that EU workers, job seekers and employers receive adequate basic information on what EURES can do, wherever they contact employment services
- ensure access to EURES services and clarify minimum services to be provided